

CODE OF CONDUCT

The City of Lincoln Parks and Recreation Department greatly appreciates your willingness to volunteer as a Youth Sports Coach and we wish that you use this opportunity to make a positive difference in the lives of those you coach.

As a Youth Sports Coach and representative of the City of Lincoln – Parks & Recreation Department, you are expected to abide by the Code of Conduct. As such, you acknowledge and agree to the following:

1. To be a positive role model and encourage sportsmanship by showing respect, courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice, or other sporting event, in victory or defeat.
2. To respect the rights, dignity and worth of every player, coach, official, parent/guardian, spectator, etc. equitably and with sensitivity, within the context of their activity and ability, regardless of gender, ethnic background, cultural background, ability, or religious preference.
3. To not engage in any kind of unsportsmanlike conduct with any official, coach, player, parent/guardian, etc. Such as 'booing' and taunting; refusing to shake hands; using profane language or gestures; hostility or violence, etc.
4. To actively promote and encourage 'play-by-the-rules' behavior. Actively discourage and condemn performances that violate the rules of playing fair and in the spirit of the game, behaviors or practices that would endanger the health and well-being of any player, etc.
5. To teach players that doing one's best and emphasize skill development and practice is more important than winning, so that players will never feel defeated by the outcome of a game or their performance.
6. To play all players equally no matter what their skill level.
7. To protect players by removing them from play if injured and communicate all injuries with the player's parent/guardian and the City of Lincoln Parks & Recreation Department as soon as possible.
8. To refrain from all use of alcohol, tobacco products, vape products, illegal drugs or any other impairment causing medication at any youth sporting event.
9. To never ridicule or yell at players or other participants for making a mistake or losing at a competition.
10. To praise players for competing fairly and trying hard and promote the emotional and physical well-being of athletes ahead of my own personal desire to have my team win.
11. To respect officials and their authority during games and if I have a question, will not confront them during game play, rather I will wait until a time out.
12. To provide a safe playing situation for my players by following all safety protocols of the league reporting any safety hazards to the City of Lincoln Parks & Recreation Department as soon as possible.
13. To notify the Lincoln Parks and Recreation department as soon as possible if I cannot make a practice or game.

I understand that if I fail to abide by the following aforementioned rules and guidelines, I will be subjected to disciplinary action, not limited to the following:

1. Verbal warning by a City or League Official, and/or Head of the League Organization.
2. Written Warning
3. Dismissal from Coaching Duties



EJECTION POLICY

The Ejection Policy has **NO** exceptions.

1. Immediate suspension or permanent removal from the League can occur without a written or verbal warning.
2. Any Coach who is ejected from a game must leave the park facility immediately.
3. First ejection equals a one game suspension from the next game on the schedule.
4. Second ejection equals suspension for the remainder of the season plus the ejected coach will not be allowed to coach in Lincoln Parks and Recreation programs in the future.

EQUIPMENT

I understand that any equipment issued to me, or my assistants, does not become personal property and that all equipment must be returned in good condition to the City of Lincoln when the current season ends.

AGREEMENT

As a City of Lincoln Youth Sports Coach volunteer, I, _____,
Volunteer – Printed Name

acknowledge and agree to the established Youth Athletic League Code of Conduct. I understand that the City of Lincoln has the right to release me as a Youth Sports Coach volunteer at any time for violation of this Code of Conduct or for any other reason deemed in the best interest of the City of Lincoln and no inconsistent with these rules. In addition, the City of Lincoln has the right to refuse future coaching applications based on previous Code of Conduct violations.

Signature of Volunteer Coach

Date

This Youth Athletic League Code of Conduct is valid for 1 year after the date of signature.